## **COMMON CONTRUCTION WAGE SCALE**

Date: January 21, 2009

City: Kokomo County: Howard

Commercial

Project Description and Scope: Kokomo-Center Township Consolidated School Corporation: Kokomo High School Athletic Facility Upgrades Phase I

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
Asbestos Workers/				
Mechanical Insulators	Skilled Semiskilled Unskilled	\$29.90 \$18.77 \$13.71	\$13.48 \$ 7.87 \$ 7.60	\$43.38 \$26.64 \$21.31
Asbestos Abatement	<b>-</b>		• • • • •	
	Skilled Semiskilled Unskilled	\$29.90 \$18.77 \$13.71	\$13.48 \$ 7.87 \$ 7.60	\$43.38 \$26.64 \$21.31
Boilermakers	Olailla al	#20.00	<b>647.04</b>	C47.04
	Skilled Semiskilled Unskilled	\$30.00 \$24.00 \$18.00	\$17.81 \$17.81 \$17.81	\$47.81 \$41.81 \$35.81
Bricklayers				
	Skilled Semiskilled Unskilled	\$27.00 \$21.60 \$16.20	\$11.60 \$11.60 \$11.60	\$38.60 \$33.20 \$27.80
Carpenters				
ou.pontoio	Skilled Semiskilled Unskilled	\$23.96 \$19.17 \$14.38	\$11.02 \$11.02 \$11.02	\$34.98 \$30.19 \$25.40
Carpet Layers				
<b>,</b>	Skilled Semiskilled Unskilled	\$23.66 \$18.93 \$15.05	\$10.57 \$10.57 \$ 9.72	\$34.23 \$29.50 \$24.77
Cement Masons				
	Skilled Semiskilled Unskilled	\$23.85 \$19.08 \$14.35	\$ 9.11 \$ 9.11 \$ 9.11	\$32.96 \$28.19 \$23.46

Drywall Finishers (Hand Fi	nisher)			
	Skilled	\$20.75	\$ 8.74	\$29.49
	Semiskilled	\$16.60	\$ 6.25	\$22.85
	Unskilled	\$10.38	\$ 5.50	\$15.88
Drywall Finishers (Automat	tic Tool Finisher Skilled Semiskilled Unskilled	\$21.00 \$16.80 \$10.50	\$ 8.74 \$ 6.25 \$ 5.50	\$29.74 \$23.05 \$16.00
Drywall installers	Skilled	\$23.66	\$10.57	\$34.23
	Semiskilled	\$18.93	\$10.57	\$29.50
	Unskilled	\$15.05	\$ 9.72	\$24.77
Dynamite Men	Skilled	\$20.72	\$ 7.16	\$27.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians	Skilled	\$29.85	\$10.38	\$40.23
	Semiskilled	\$25.37	\$ 9.59	\$34.96
	Unskilled	\$11.94	\$ 5.51	\$17.45
Glaziers	Skilled	\$26.58	\$10.73	\$37.31
	Semiskilled	\$18.61	\$ 9.22	\$27.83
	Unskilled	\$13.29	\$ 8.21	\$21.50
Iron Workers	Skilled	\$24.85	\$17.46	\$42.31
	Semiskilled	\$19.88	\$17.46	\$37.34
	Unskilled	\$14.91	\$17.46	\$32.37
Laborers	Skilled	\$20.18	\$ 9.28	\$29.46
	Semiskilled	\$19.68	\$ 8.10	\$28.96
	Unskilled	\$19.18	\$ 8.10	\$28.46
Millwrights	Skilled	\$23.40	\$14.43	\$37.83
	Semiskilled	\$18.72	\$14.43	\$33.15
	Unskilled	\$14.04	\$14.43	\$26.35
Operating Engineers	Skilled	\$28.76	\$11.23	\$39.99
	Semiskilled	\$25.88	\$11.23	\$37.11
	Unskilled	\$21.57	\$11.23	\$32.80
Painters/Brush/Roll/Wallcov	ering Skilled Semiskilled Unskilled	\$20.50 \$16.40 \$10.25	\$ 8.74 \$ 6.25 \$ 5.50	\$29.24 \$22.65 \$15.75

Painters/Spray/Sandblast	Skilled Semiskilled Unskilled	\$21.50 \$17.20 \$10.75	\$ 8.74 \$ 6.25 \$ 5.50	\$30.24 \$23.45 \$16.25
Pipefitters & Steamfitters	Shoranda	Ψ.σ., σ	<b>V</b> 0.00	¥ 10.20
•	Skilled Semiskilled Unskilled	\$31.70 \$17.42 \$14.26	\$13.70 \$10.01 \$ 9.51	\$45.38 \$27.43 \$23.77
Plasterers	Skilled	<b>604.04</b>	<b>P.</b> O. 24	<b>4</b> 22 E2
	Skilled Semiskilled Unskilled	\$24.31 \$19.45 \$14.59	\$ 9.21 \$ 9.21 \$ 9.21	\$33.52 \$28.66 \$23.80
Plumbers	Skilled	\$31.70	\$13.70	\$45.38
	Semiskilled Unskilled	\$17.42 \$14.26	\$10.01 \$ 9.51	\$27.43 \$23.77
Pointer/Caulker/Cleaners	Skilled	\$26.25	\$ 9.93	\$36.18
	Semiskilled Unskilled	\$19.68 \$13.12	\$ 9.93 \$ 9.93	\$29.61 \$23.05
Roofers	Skilled	\$20.39	\$ 7.70	\$28.09
	Semiskilled Unskilled	\$16.00 \$10.00	\$ 7.70 \$ 7.40 \$ 2.35	\$23.40 \$12.35
Sheet Metal Workers	Skilled	\$28.34	\$15.15	\$43.49
	Semiskilled Unskilled	\$20.34 \$21.26 \$14.17	\$13.13 \$14.20 \$13.07	\$35.36 \$27.24
Sprinkler Fitters	Chilled	<b>600.40</b>	#42.00	\$45.19
	Skilled Semiskilled Unskilled	\$32.19 \$22.53 \$16.10	\$13.00 \$13.00 \$ 7.06	\$35.53 \$23.16
Stone Masons	Okilla d	<b>#</b> 20 25	Ф. О. О.З.	<b>#20.40</b>
	Skilled Semiskilled Unskilled	\$26.25 \$19.68 \$13.12	\$ 9.93 \$ 9.93 \$ 9.93	\$36.18 \$29.61 \$23.05
Teamsters				
Tri-axle	Skilled Semiskilled Unskilled	\$24.11 N/A N/A	\$ 7.35 N/A N/A	\$31.46 N/A N/A

Tile/Marble Setters Terrazzo Setters				
	Skilled	\$26.48	\$10.11	\$36.59
	Semiskilled	\$21.18	\$10.11	\$31.29
	Unskilled	\$15.88	\$10.11	\$25.99
Tile/Marble Finishers Terrazzo Helpers/Finishers				
	Skilled Semi-Skilled	\$24.44 \$19.55	\$ 9.19 \$ 9.19	\$33.63 \$28.74

Unskilled

## **Definitions:**

**Skilled**: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

\$14.66

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Printed: Don Keith

Appointee named by the Indiana State

AFL-CIO

Printed: Brett Johnston

Appointee named by the Governor of

Indiana

Printed: -David Trine 3

Taxpayer Appointee pamed by the County

Legislative Body

Printed: Laura Sheets

\$ 9.19

\$23.85

Industry Appointee named by Awarding

Agency

Printed: Thomas Hilligoss

Taxpayer Appointee named by the

Awarding Agency

January 21, 2009

Date